

Sierra Pacific Industries

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SPI Policy on SFI 2015-2019 Standard

Objective 8 – Recognize and Respect Indigenous Peoples Rights

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It is the policy of Sierra Pacific Industries to recognize and respect Indigenous Peoples rights in all aspects of its operations consistent with state and federal laws and forest practice regulations.

In California, Timber Harvesting Permits contain a Confidential Archaeological Addendum that incorporates comprehensive review and protection measures for archaeological sites – many of which are related to Indigenous Peoples. The Addendum requires a survey of timber harvesting areas for archaeological sites and requires checking Native American records for potential sites that might be known in the harvesting area. A robust analysis and communications process follows with the Native American Heritage Commission and affected Tribes. All significant sites must be protected during timber harvesting and related activities.

In Washington, in addition to the state laws protecting archaeological sites, the forest practices rules (WAC 222-20-120) require DNR to notify tribes in Washington of forest practices applications that have been submitted in areas where one or more tribes have identified an interest. If a cultural resource is present within the boundaries of the FPA/N, the landowner is required to contact the tribe and set up a meeting. The objective of the meeting between the landowner and tribe(s) is for the parties to agree on a plan to protect the cultural resource(s). If an archaeological site is present, agreement on a plan is required before harvesting can occur.

Sierra Pacific Industries will abide by the following provisions of the 2015-2019 SFI Standard:

Objective 8. Recognize and Respect *Indigenous Peoples'* Rights

To recognize and respect *Indigenous Peoples'* rights and traditional knowledge.

Performance Measure 8.1. *Program Participants* shall recognize and respect *Indigenous Peoples'* rights.

Indicator:

1. *Program Participants* will provide a written *policy* acknowledging a commitment to recognize and respect the rights of *Indigenous Peoples*.

Performance Measure 8.2. *Program Participants* with forest *management responsibilities* on *public lands* shall confer with affected *Indigenous Peoples* with respect to sustainable forest management practices.

Indicator:

- 1. *Program* that includes communicating with affected *Indigenous Peoples* to enable *Program*Participants to:
 - a. understand and respect traditional forest-related knowledge;
 - b. identify and protect spiritually, historically, or culturally important sites;
 - c. address the use of *non-timber forest products* of value to *Indigenous Peoples* in areas where *Program Participants* have *management responsibilities on public lands*; and
 - d. respond to *Indigenous Peoples'* inquiries and concerns received.

Performance Measure 8.3. *Program Participants* are encouraged to communicate with and shall respond to local *Indigenous Peoples* with respect to sustainable forest management practices on their private lands.

Indicators:

- 1. *Program Participants* are aware of *traditional forest-related knowledge*, such as known cultural heritage sites, the use of wood in traditional buildings and crafts, and flora that may be used in cultural practices for food, ceremonies or medicine.
- 2. Respond to *Indigenous Peoples'* inquiries and concerns received.